

Crown and Manor Club

HOXTON



ANNUAL REPORT 2019 - 2020

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Photographs by Andrew Gray

*Front Cover:
Eren completing the underground tunnels*



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Crown and Manor Club

HOXTON

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Club Manager: FRANKLIN SHILLINGFORD

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Annual Report for 2020

David Cornell, Chair of the Council, writes:



Readers will not be surprised to learn that the Club has remained closed for the better part of 2020. As I write Hackney is averaging 833 Covid-19 cases per 100,000 which is more than double the national average of 381, with the Christmas spike seeming to have a worsening effect here than in either the March or August spikes. The Club has been able to take advantage of the government's various furlough schemes which have ensured that the staff, permanent and part time, remain committed to the Club and ready to resume their responsibilities once they are safely able to do so. Hopefully by the time this report comes to be read there will be some tangible signs that the pandemic and all the damage it has caused is behind us, and we eagerly await that moment. Not being able to serve our members adequately in such circumstances and for such an extensive period has been deeply frustrating for all the Club's staff. However, everyone involved with Crown and Manor is resolved to reopen and rebuild as soon as it is safe and sensible to do so; rarely will there have been a more critical time to be fully open for business.

Prior to the lockdown the Club was as busy as ever with the return of junior boxing, some impressive cross country running, extensive use of the weights room (particularly over 18's) and a surge in interest in Basketball on the back of some excellent coaching from Corey and Michelle. In March, we had some home fixtures planned with Winchester College and were looking forward to welcoming Wykehamists and Dons to Hackney for the first time in many years, but these coincided with the first national lockdown and were regrettably pulled. Do please read the Club's leader, Frank Shillingford's report, on the appending pages for all the details.

Despite the Club's closure outdoor activities have continued where possible and in particular league football across 4 age groups, and this has been a vital element of keeping in contact with our members and providing them with opportunities to pursue some normal activities. In all 24 games have been played at this stage of the season with "balanced" results across the teams and squads which are full, if not bursting. Some matches have inevitably been cancelled, but the fact we are playing at all is a positive in

these times, and our hope is that this will continue into 2021. In the Autumn Andrew Gray, the Club's Deputy Leader, organised a programme of weekend based outdoor activities including Gliding, Go Karting, Canoeing, Rock Climbing, an activity day at Stubbers and the annual "Night Exercise", but barring the Go Karting, these activities were all cancelled. It has been hugely frustrating for the boys, their parents and the staff, who work so hard to put these programmes together. At least plans such as these can be quickly resurrected when conditions allow.



Junior members at the Zoo

Although the Club has been closed, Andrew has been able to keep a regular eye on the building. I am pleased to say that there were no problems to report and in fact we have used the "downtime" to continue to solve a long list of defects with the building that have been plaguing the management for some years. Through hard work and persistence, the buildings committee chaired by Nick Bennett, have wrestled with these matters and thanks to their determination, the Club is now back "on top" of the situation and



U10s game day at Market Road



CM basketball



Lions at Colchester Zoo

consequently managing the building is no longer all consuming. I say that with some trepidation since we are now faced with tackling the question of the building's cladding as what was incorporated at the time of construction may be required to be replaced. We are monitoring the situation carefully. This will be a central subject for the Council to manage in 2021 and the outcome is uncertain, but the Club is fortunate to have Ian Doolittle, who has recently replaced Nick Bennett as Chair of the Buildings Committee, overseeing the handling of this matter.

The second major initiative of 2020 was the launch of the Fund-Raising Committee and its efforts to broaden the base (and lower the age) of those attracted to supporting the Club. This has been steered with notable success by Tom Davenport and Clare Bryce Smith both supporting the club in part-time fund-raising roles. Using LinkedIn and Zoom video calls, we have been able to add over 400 Old Wykehamists to our database, many of whom have also generously signed up to a monthly financial commitment ranging from the "half pint" plan of £5 per month to the "single malt" plan of £30 per month, significantly boosting the Club's recurring income stream. To date we have held five 45-minute webinars over the course of the year all of which were well attended, and predominantly by a younger OW crowd. Frank very much brought to life the culture and values of the Club as well as explaining how we go about things, and the essential benefits these bring. The response to this effort has been tremendous, with immediate offers to support both financially and in more creative and hands-on ways, including offers to run music clubs, cooking classes, gliding, teaching, and coaching sport all of which has emerged from a cohort of under 35s, in the main. This has been inspiring to witness and a genuine affirmation for the College for the type of boys that evolve under its direction. We are really very grateful for the enthusiastic support that has been offered and look forward to the time when we can make best use of it. Our intention is to continue communicating with the Friends of Crown and Manor in this way and through a new thrice yearly on-line newsletter, "The Crown Circular". This is designed to be a quick and easy read, updating our supporters on recent activities and achievements. The first edition can be viewed on our website at www.crownandmanor.org.uk and if you would like to be added to the e mail distribution list, please do contact Clare Bryce Smith (clarebrycesmith@icloud.com) and she will be delighted to add your name.

One significant consequence to have emerged from our LinkedIn campaign has been the opportunity to connect with the Digital Marketing Association (DMA) through its CEO, Chris Cobemarle (D, 72-76). Through Chris's foresight we have instigated a pilot partnership with the Club to create job and learning opportunities at the DMA under the government's Kickstarter scheme. Data



Meerkat searching at the Zoo

and Digital transformation sit at the heart of the government's industrial strategy with strong support for training and job creation identified in National Data Strategy and National Digital Strategy. A huge number of new well-paid jobs will be created in the next few years, but a significant skills and talent gap exists, that must be filled. The first workplace opportunity starts in January and we are excited to see how this project evolves over time. We hope the DMA can be the showcase that highlights the benefits of this initiative to other similarly forward-thinking organisations. Our grateful thanks are to Chris for initiating this project and making it happen.

Having started to expand the database amongst the younger OW faction, next year we are planning to focus on the older but working age, OW group as well as looking to broaden support from non Wiccamaical sources. The primary conduit for this will be an event hosted by the Girdlers' Livery Company in October where Cressida Dick, Metropolitan Police Chief has agreed to be our guest speaker. I am confident that by then life will have returned to normal and we will be able to bring people together to display the value of Crown and Manor to its community. We are thankful to the Girdlers' for their generosity in not only hosting but also funding this event.



Assault course fun



Go Kart action



Training fun in the park



Joseph at Colchester Zoo



Hindleap problem solving

Two of the Council longest serving members did not stand for re-election this year. Ray Barbieri has been involved with the Club both as a parent and a Council member for over thirty-five years and has contributed in many ways to its progress. We shall miss him, but I am pleased to say that he has promised to stay in touch and to drop in when passing by. Ray, from everybody involved with the Club, a heartfelt thank you for all that you have accomplished. Nick Bennett is also leaving us after a mere twenty years as a Council member. He has been a good friend to all and wise counsel to many and has played a pivotal role in many aspects of managing the Club. I am particularly grateful for the support he has provided in more recent years, and in particular as Chairman of the Buildings Committee.

It just remains for me to thank our permanent staff Frank, Andrew and Bonny for their enduring dedication, particularly as we navigate through this current uncertainty. Frank remains ever steadfast in any manner of situation he is faced with, and we are all extremely grateful for his long-term commitment and loyalty to the Club. The permanent staff are of course ably supported by our youth workers and coaches who give their time, energy and experience to the current Crown and Manor boys and my thanks to them as well. We have a great team and it shows. Thanks too of course to all our benefactors, large and small, who keep the Club financially secure and who understand and support the value of the work the Club achieves. Fingers crossed 2021 turns out to be a more straightforward year.



Ice skating



Endrit tunnel crawling



Hindleap team work

Club Manager's Report

Franklin Shillingford, Club Manager, writes:



Wow what an interesting year. Before I talk about Covid 19 I would like to talk about a few things we were able to do during the last year and some of our successes. At the end of November 2019, we took a group of boys to do the Essex Boys and Girls Club Night Exercise located near Colchester. This entailed teams of four and we had three teams taking part in all different competitions between the time of 8 p.m. and 1 a.m. Our best placed team came 5th but overall everyone had a fantastic evening.

In early February 2020, the Boys & Youth Clubs National Cross Country Championships were held at Stubbers in Upminster. We took 12 boys aged between 12 and 16. Our best runner was Yusef Ibrahim who came 3rd. Later that month, we took 12 boys to Colchester Zoo. This was led by Hannah Gray, Flamur Kelmendi and Andrew Gray. This was more of an exercise to keep some of the junior members interested and involved in the club. January also saw the return of boxing for juniors age range 10 to 16.

In Autumn 2019, we ran a pilot scheme for a Junior Club from September to January it was a fantastic success, we opened from 3.30 running into mainstream club time. We did activities such as junior gymnastics, arts and crafts and problem-solving games and some former members who are now at university came back to help run it, led brilliantly by Andrew Gray supported by Hannah, Flamur, Alex Molla, Yushia Brown and Daniel Coventry. Following the success of the pilot we hope that funding can be found to continue this initiative.

Overall some of the classes were progressing well. The two Spanish classes were very busy, but other classes were less successful and we will need to consider what we continue with. Football and basketball are the most popular sports with boys and young men in England and the club is thriving on these.

I am happy to say we had seven boys who have gone on to University in September 2020. Shaquille Remy is reading Sports Therapy at Kent University. Tolga Guztas is reading Accounts and Finance at Kent University. Ozan Kop is reading International Business at Brunel. Alex Molla is reading Geography at Loughborough. Matis Uyanik is reading Computer Science at Sussex University. Anase Zekri is at the University Campus of



Staff and members taking part in Archery

Football Business, Wembley and Andrew Anderson is reading Sports Management at Coventry University.

It is well documented that when Covid 19 struck the country in March 2020, everyone went into lockdown and at the present time the club is still closed to our members. However, we have been able to run our football teams and some outdoor activities (at least until Tier 4 restrictions and lockdown was reintroduced in Hackney over Christmas 2020). As 2021 progresses, we hope we will start to see things return to normal.



Yushai training our U10s team



More Go Karting fun



Boys briefing before night walk climb

In the last year we have lost Daniel Coventry as a member of staff as he has now progressed in his workplace to management level and could not get to the club anymore. We would also like to say that two members of our Council, Nick Bennett and Ray Barbieri, are stepping down, both of whom have given over 20 years of fantastic service to the club. Usually one normally talks about the chair running an organisation, but if you understand how our Club works next to our chair has been a fantastic club secretary. Over the past two years we have lost a great chairman and now a great secretary, leaving a big chair to fill. I would like to wish Nick all the best in future ventures and a really well-deserved rest from the hectic role of being chair of the club's Building Sub-Committee. Ray got involved with the Club many years ago when his son joined the boys club and since then he has stayed on as a member of the Council and I wish to thank him for his hard work over many years of involvement.

In rounding up my report, I would like to say to everyone stay safe during this extraordinary time we are living in and look forward to 2021 from April onwards.



Night exercise at Hindleap

Winchester Life

Percy Winter, writes:

Percy is a member of Crown & Manor and, in 2019, was awarded a place at Winchester College for sixth form. He plays for the 1st XI and is currently studying for his Pre-U exams. His place at Winchester College has been made possible by a bursary from the school and financial assistance from supporters of the club.



For me, Winchester College life splits into three categories: academics, sport and social life. They are interwoven with one another, but the real triumph is the maintained quality throughout.

While the teaching is at a high standard, it does not give you access to high grades alone. The work set by your 'dons' (teachers) is frequent but manageable through the routine of Winchester life. With such a schedule, I have been able to grasp my subjects and enjoy my studies. Lessons of Div help relieve the stress of any other courses by focusing on the students interests which for me was around racial issues in the world and how they should be approached and resolved.

Inevitably, as a C&M boy, sport is regularly the highlight of my week. I am captain of the football team and have enjoyed the standard in which we have trained and played, really testing my ability. Winkies or Winchester Football is an incredible and unique sport. It gives me similar ecstasy as activities like skiing, which is rarely accessible to most people like myself. Learning quickly, I have been able to secure a high spot on the team in which my boarding house falls in to, making a lifelong memory of the game.

I'm able to meet new people through fixtures in football, my different classes and social events with other schools (pre-covid). So, I have made new friendships while losing no contact with the ones I have at home and being rewarded by seeing them in the holidays.

The unique nature of the school is quite entertaining, and I am rarely bored.



U11s match day



Boys getting ready to race



Younger member taking part in boxing

Treasurer's Report

Angus Graham, Honorary Treasurer, writes:



The Club reported an operating loss in the year of £40,224, a small improvement on the prior year loss of £46,123.

Excluding the support received this year through the Government's Coronavirus Job Retention Scheme (CJRS), the Club's income from donations, grants and legacies was stable year on year, with a small decline in investment income. Excluding the CJRS income, the Club remains dependent on donations for over half of its income.

The loss reflects increased spending, primarily in three areas.

- **Staff costs:** the After School Club extended the Club's opening hours and introduced a new younger generation of boys to the Club. The Club was a great success but incurred additional staffing costs.
- **Repairs and improvements:** the Building Committee has continued its improvement works over the year. New security features, including CCTV, have been installed as have a new radiator and porch lights; repairs have been made to internal ceiling tiles; flood defence measures have been added to protect against the flooding risk to our basement floor and a new counter built to front up the Club's tuck shop. It is often unglamorous work but it means that when the Club reopens, it does so in better shape.
- **Legal and professional fees:** the increase was primarily driven by legal fees as part of the investigation into the building's cladding (further details below) and surveyor reports to understand the scope of work required for some of the repairs and improvements proposed by the Building Committee.

The Club closed its doors in March as part of the UK lockdown. We are grateful for the Government's CJRS support and the business rates relief. The Club chose not to draw down on income from the investment portfolio in June 2020 in order to preserve capital.

An assessment was performed during the year which identified that the cladding at Hoxton Wharf may well need remediation to bring it in line with new safety standards. The Club is engaging with the building owners and the leaseholders over the best approach to



Junior boxing in progress

remediation and it is evaluating what legal remedies it has available to it. The Club's current balance sheet is sufficiently strong to absorb the costs, if any, which might fall on the Club.

The Club also launched a successful campaign to reach a new audience of patrons in the last quarter of the year. The response, coming at such a difficult time for so many, has been heartwarming. To all our donors, new and returning, thank you for your support during what has been an extraordinary year.



Film workshop



Basketball drills



Boxing

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 30TH JUNE, 2020

	Unrestricted Funds <u>2020</u>	Restricted Funds <u>2020</u>	Total Funds <u>2020</u>	Total Funds <u>2019</u>
<u>INCOME</u>				
Donations and legacies	169,048	19,290	188,338	168,416
Investment income	72,918	-	72,918	79,969
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<u>TOTAL INCOME</u>	£241,966	19,290	£261,256	£248,385
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<u>EXPENDITURE</u>				
Direct charitable expenditure	220,271	5,090	225,361	211,681
Management & administration costs	76,119	-	76,119	82,827
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<u>TOTAL EXPENDITURE</u>	£296,390	5,090	£301,480	£294,508
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<u>NET EXPENDITURE BEFORE GAINS AND LOSSES ON INVESTMENTS</u>				
	(54,424)	14,200	(40,224)	(46,123)
Net losses on investments	(6,703)	-	(6,703)	(6,551)
	-----	-----	-----	-----
<u>NET EXPENDITURE</u>	(61,127)	14,200	(46,927)	(52,674)
<u>OTHER RECOGNISED GAINS</u>				
Net (losses)/gains on revaluation of fixed assets	(33,394)	-	(133,394)	49,827
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<u>NET MOVEMENT IN FUNDS</u>	(194,521)	14,200	(180,321)	(2,847)
<u>RECONCILIATION OF FUNDS</u>				
Balance at 1st July, 2019	1,153,074	-	1,153,074	1,685,921
Unrestricted Designated funds	1,000,000	-	1,000,000	-
Revaluation of leasehold property	(70,000)	-	(70,000)	470,000
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<u>BALANCE AT 30TH JUNE, 2020</u>	£1,888,553	£14,200	£1,902,753	£2,153,074
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NOTE: Statutory accounts for this financial year have been delivered to the Registrar of Companies and Charity Commission.

BALANCE SHEET

AT 30TH JUNE, 2020

<u>FIXED ASSETS</u>	<u>2020</u>	<u>2019</u>
Tangible assets	58,050	62,535
Investments	1,750,653	1,965,541
	-----	-----
	1,808,703	2,028,076
<u>CURRENT ASSETS</u>		
Debtors	30,620	35,586
Cash at bank & in hand	82,162	121,025
	-----	-----
	112,782	156,611
<u>CREDITORS</u>		
Amounts falling due within one year	(18,732)	(31,613)
	-----	-----
Net current assets	94,050	124,998
	-----	-----
<u>NET CURRENT ASSETS</u>	£1,902,753	£2,153,074
	-----	-----
<u>FUNDS</u>		
<u>Unrestricted funds</u>		
General funds	292,560	339,487
Revaluation reserve funds	610,193	813,587
Designated fund	1,000,000	1,000,000
	-----	-----
	£1,902,753	£2,153,074
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This extract from the financial statements has been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Opinion

In our opinion, the financial statements give a true and fair view of the state of the company's affairs at 30th June, 2020 and of its incoming and application of resources including income and expenditure for the year then ended, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and with the requirements of the Companies Act 2006.

**BUILDING 2
30 FRIERN PARK
NORTH FINCHLEY
LONDON. N12 9DA**

**Robert Knight FCCA, ATII, Senior Statutory Auditor
For and on behalf of Newton & Garner Limited
Chartered Accountants
Registered Auditor
31st December 2020**

THE *Friends* of *Winchester* College



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